

Data Processing Agreement

This Data Processing Agreement (the “**Data Processing Agreement**”) supplements the offer you received, or any other agreement between Customer and Zivver governing Customer’s use of the Zivver-service (collectively, the “**Agreement**”) when the GDPR applies to your use of the Zivver-Service to process any Personal Data.

This Data Processing Agreement is an agreement between you and the entity you represent (“**Customer**” or “**you**”) and the applicable Zivver contracting entity under the offer or other agreement (“**Zivver**”). Customer and Zivver hereinafter jointly referred to as “**Parties**”, and individually “**Party**”;

WHEREAS:

- (A) The Data Processing Agreement has been concluded for the delivery of the Zivver-service by Zivver to Customer, for the execution of the Agreement;
- (B) Zivver may process certain Personal Data on behalf of Customer pursuant to the Agreement;
- (C) Customer is hereby deemed to be a controller within the meaning of Article 4 (7) of the General Data Protection Regulation (“**GDPR**”) and Zivver is hereby deemed to be a processor within the meaning of article 4 (8) of the GDPR; and
- (D) this Data Processing Agreement contains the conditions and respective rights and obligations of the Parties regarding the Processing of Personal Data within the meaning of article 28 (3) of the GDPR.

HAVE AGREED AS FOLLOWS:

1. Definitions

- 1.1. The definitions in this Data Processing Agreement (written with a capital letter) regarding the Processing of Personal Data (such as but not limited to: Personal Data, Processing, Data Subject, Controller, Processor and Third Party) shall have the meaning of the corresponding definitions in the GDPR.
- 1.2. Applicable Law: all laws and regulations applicable to the Processing of Personal Data, including but not limited to the GDPR and its Dutch Implementation Act.

2. Processing of Personal Data

Zivver delivers its services on the basis of the Agreement as a Processor for Customer. Customer remains the Controller regarding all Personal Data that is processed based on the Agreement. The categories of Personal Data and Data Subjects and the purpose of the Processing by Zivver are described in **Annex 1** (Personal Data and Processing Activities).



3. Controller's obligations

- 3.1. As a Controller, Customer must comply with its obligations under Applicable Law, the Agreement and this Data Processing Agreement.
- 3.2. Controller instructs Processor to Process the Personal Data on behalf of Controller and in accordance with Applicable Law. Controller's Processing instructions are laid down in **Annex 1** (Personal Data and Processing Activities).
- 3.3. Controller may give additional or adjusted Processing instructions, provided that such instructions are in accordance with the conditions of the Agreement and this Data Processing Agreement, and these are reasonable and in accordance with Applicable Law. Controller shall notify Processor of such instructions in writing.

4. Processor's obligations

- 4.1. As a Processor, Zivver must comply with its obligations under the Agreement, this Data Processing Agreement and Applicable Law.
- 4.2. Processor shall (a) act in accordance with the written instructions of Controller; (b) refrain from Processing the Personal Data for its own purposes; and (c) only Process the Personal Data to the extent necessary for the performance of the activities of Processor pursuant to the Agreement; unless a European or Member State law applicable to Processor obliges him to act differently and Processor informs Controller thereof without undue delay in accordance with Article 4.5 (ii).
- 4.3. If, during the term of this Data Processing Agreement, Processor receives a request from a Data Subject regarding his/her Personal Data pursuant to Chapter III of the GDPR, Processor shall refer the Data Subject to Controller without undue delay. Controller is at all times responsible for answering such requests. Processor shall provide the assistance reasonably required by Controller in order to enable Controller to fulfill its obligations with regard to responding to requests from Data Subjects to exercise their rights.
- 4.4. Processor shall provide the assistance required by Controller in its capacity as Processor to enable Controller to perform a Data Protection Impact Assessment and a possible subsequent prior consultation from a Supervisory Authority.
- 4.5. Processor shall inform Controller without undue delay in the following cases:
 - (i) a European or Member State law applicable to Processor prevents Processor from complying with the written instructions from Controller, unless such legislation prohibits Processor from providing such information;
 - (ii) Processor holds the opinion that an instruction from Controller infringes Applicable Law.
- 4.6. Upon termination of the Agreement or, if earlier, after the end of the delivery of Processing Activities, Processor shall return all Personal Data to Controller in a common format and/or delete all copies of such Personal Data, at the discretion of Controller, unless a European or Member State law applicable to Processor prohibits Processor to return or delete Personal Data.



- 4.7. Processor may charge reasonable costs for providing assistance to Controller with complying with its obligations under Applicable Law.

5. Subprocessors

- 5.1. By this Data Processing Agreement, Controller gives specific permission for the engagement of the third parties referred to in **Annex 1** as Subprocessor for the performance of Processing Activities arising from the Agreement and this Data Processing Agreement. In addition, if Processor intends to engage a new or different Subprocessor, Controller hereby grants general authorization, provided that Processor informs Controller of any such intended changes. Controller may object, in writing and substantiated by well-founded arguments, to the engagement or modification of this Subprocessor. If the Controller objects, the Parties shall enter into consultation to find a workable solution.
- 5.2. Processor shall impose the engaged Subprocessor(s) corresponding obligations as agreed between Controller and Processor on the basis of the Data Processing Agreement.
- 5.3. Processor remains responsible for any acts or omissions on the part of a Subprocessor that causes Processor to breach its obligations under the Agreement or this Data Processing Agreement.

6. Confidentiality

- 6.1. Processor shall maintain confidentiality with regard to the Personal Data. Processor is not permitted to provide Personal Data to third parties or affiliated parties, except: (a) if this is permitted under the Agreement; or (b) in accordance with Article 5; or (c) with the explicit consent of Controller; or (d) in case of a statutory obligation to provide Personal Data to a third party. When Processor is legally obliged to provide Personal Data to a third party, it will inform Controller thereof before such provision, unless Applicable law prohibits Processor to do so on important grounds of public interest.
- 6.2. Processor shall limit the distribution of the Personal Data to those employees of Processor to whom the Processing of Personal Data is assigned pursuant to the Agreement, and only to the extent that it is necessary for them to be aware of and/or take note of the Personal Data (“need to know” basis).

7. Security and Personal Data Breaches

- 7.1. Processor shall implement appropriate technical and organizational measures to protect the confidentiality, integrity and availability of Personal Data that are in line with Applicable law, including protection against destruction, loss, unauthorized disclosure or access or any form of unlawful processing.
- 7.2. **Annex 2** (Security Measures) describes the measures that Processor has implemented and shall maintain. Processor may update or adjust the Security Measures from time to time, provided that such updates and/or adjustments do not lead to a reduction in the level of protection.



- 7.3. Processor shall inform Controller without undue delay of a Personal Data Breach (which is understood as a breach of security leading to the accidental or unlawful destruction, loss, alteration, unauthorized disclosure of, or access to, transmitted, stored or otherwise processed Personal Data). Processor shall adhere to procedures aimed at discovering, responding to and resolving Personal Data Breaches.
- 7.4. The notification contains at least a description of:
- (i) the nature of the Personal Data Breach, where possible stating the categories and the estimated number of Data Subjects and Personal Data involved;
 - (ii) whether the Personal Data are encrypted, anonymized or otherwise made incomprehensible;
 - (iii) the name and contact details of the Data Protection Officer or another contact point where more information can be obtained;
 - (iv) the likely consequences of the Personal Data Breach; and
 - (v) the measures that Processor has taken or proposes to take to resolve the Personal Data Breach, including, where appropriate, measures to limit any adverse consequences thereof.
- 7.5. Controller is responsible for compliance with its (statutory) obligations to notify. Processor shall, on request of Controller, assist Controller in order to ensure that the relevant Supervisory Authority and/or Data Subjects are adequately informed.

8. Audit

- 8.1. Controller has the right to have an audit performed by an independent third party who shall be bound by confidentiality to verify compliance with this Data Processing Agreement.
- 8.2. The audit may only take place after Controller has requested, assessed and submitted reasonable arguments in writing that justify an audit initiated by Controller. Such an audit is justified if the similar reports present at Processor do not provide sufficient or conclusive information about Processor's compliance with this Data Processing Agreement or if Controller has reasonable doubt about such compliance.
- 8.3. The audit initiated by Controller will take place at least two weeks after prior announcement by Controller on a date and time to be determined by the Parties in joint consultation.
- 8.4. The costs of the audit will be borne by Controller.

9. Transfer of Personal Data outside the EEA

- 9.1. The Parties acknowledge that Applicable Law contains restrictions with regard to the transfer of Personal Data from a country in the European Economic Area ("EEA") to countries or organizations outside the EEA that do not guarantee an adequate level of protection and that are not considered safe by the European Commission, including making the Personal Data accessible from such a country or such an organization ("Transfer").



9.2. Processor may not Transfer Personal Data, except to the extent that:

- (i) Controller has specifically given consent for the Transfer prior to Transferring Personal Data;
- (ii) a European or Member State law applicable to Processor obliges it to do so and Processor informs the Controller thereof in accordance with Article 4.5 (ii) without undue delay. To the extent reasonably possible, Processor shall comply and shall see to it that its Subprocessors comply with the rules regarding Transfer of Personal Data as laid down in Applicable Law.

10. Term and termination

10.1. This Data Processing Agreement forms an integral part of the Agreement and terminates automatically upon termination of the Agreement.

10.2. If any provisions in this Data Processing Agreement are declared void, this will not affect the validity of the entire Data Processing Agreement. For the purpose of replacing such a provision, the Parties will lay down one or more new provision(s) that reflect the purpose of the original provision as far as possible under the law.

11. Applicable law and dispute settlement

11.1. This Data Processing Agreement and the execution thereof are governed by Dutch law.

11.2. All disputed that may arise between the Parties in connection with this Data Processing Agreement, will be submitted to the court of Amsterdam.



Annex 1

Personal Data and Processing Activities

Personal Data

Personal data	Purpose
Zivver business accounts (including guests)	
Profile information	Communication and functioning of the Zivver-service
Credentials	Authentication
Mobile phone number	Two factor authentication
Tickets support site	
Contact details	Communication and adequate response
Zivver message database	
E-mail address sender	Unique identifier Zivver platform / data leak investigations
E-mail address recipient	Communication / data leak investigations
IP- address sender	Logging for data leak investigations
Subject of message	Logging for data leak investigations
Attachment names	Logging for data leak investigations
Encrypted message content and attachments	Perform Zivver-service
Zivver meet Service (if this service is used)	
Audio stream via Internet /phone	Provide video call service
Video stream	Provide video call service
(private) chat messages	Provide video call service
Content of text editor	Provide video call service
Zivver (Meet) database (if this service is used)	
Encrypted recording	Provide recording services
IP- address participants	To provide video / audio service and logging for investigations and billing purposes
RoomID	Logging for investigations and billing purposes
Nickname participants	Provide video call service
Start/end date of participants joining sessions	Logging for investigations and billing purposes
Encrypted message content	Perform email services
Encrypted attachments	Perform email services
User-agent	To improve service
Feedback	To improve service

Processing Activities & Sub – Processors on next page



Processing Activities & Sub – Processors

Activity	Sub -processor	Comments
Zivver Secure email service: Rental of processor capacity for analysis of message content based on the business rules	Amazon AWS, Microsoft Azure, CloudVPS	ISO27001 certified data centers in the EEA. No storage of data. Data processing agreements are signed.
Zivver Meet service: Rental of processor capacity to provide video call service		
Zivver Secure email service: Rental of server capacity for storing encrypted messages + attachments	Amazon AWS, Microsoft Azure, CloudVPS	ISO27001 certified data centers in the EEA. Data processing agreements are signed.
Zivver Meet service: Rental of server capacity for storing logging files, encrypted recordings and meta data		
Zivver Secure email service: Send notification messages	Amazon AWS, Microsoft Azure	ISO27001 certified data centers in the EEA. Data processing agreements are signed.
Zivver Meet service: Send invitations to participants		
Zivver Secure email service: Send SMS authentication messages	MessageBird, Spryng, BulkSMScenter, CM	ISO27001 certified data centers in the EEA. Data processing agreements are signed.
Zivver Meet service: Audio stream via phone		



Annex 2 Security Measures

The non-exhaustive list below provides an overview of the key security measures in place at Zivver:

- ✓ Zivver complies with best practices in the field of privacy protection and has received the 'Privacy Verified' certificate for this (available on www.zivver.com).
- ✓ Zivver has an Information Security Management System that is certified for ISO27001 and NEN7510.
- ✓ An external expert assesses the safety of the Zivver website, plug-in and web application semi-annually.
- ✓ For the storage and processing of data, Zivver uses suppliers with whom processing agreements have been concluded.
- ✓ Zivver uses servers in the European Economic Area (EEA) for data storage. The data does not leave the EEA.
- ✓ Employees of Zivver are in the possession of a certificate of conduct and are contractually bound by confidentiality, on pain of dismissal, a fine and compensation.
- ✓ Access to data is on a need-to-know basis, recorded within an authorisation matrix, including logging of activities.
- ✓ Messages and attachments are encrypted in a way that only sender and receiver have access. Zivver itself also has no access to this information.
- ✓ Zivver uses TLS connections on its website and for this its plug-in and web application.
- ✓ The authenticity of the Zivver plug-in can be verified by means of a certificate.
- ✓ Zivver monitors capacity utilization of processors and servers to achieve very high availability.
- ✓ Additional security, such as through 2FA, is required to gain access to a Zivver account. 2FA is available when sending individual messages.
- ✓ Zivver has a Privacy and Security Officer who supervises the enforcement of the information security policy.
- ✓ Zivver has a protocol for identifying and following up incidents.
- ✓ Zivver encrypts all information processing equipment.
- ✓ Zivver uses separate development and production environments.
- ✓ Zivver ensures logging of message traffic and frequent backups of the operational databases.